

Construction Site Register's Privacy Notice

1 Register controller

Parmaco Oy (2465039-0)
Haarlankatu 4 F
33230 Tampere

2 Contact details of register matters

Tel. +46 823 54 55
stockholm@parmaco.se

3 Register name

Construction Site's Register

4 Purpose and justification of processing data

Processing personal data is based on law. Personal data is used for following purposes:

- Managing commitments required by the primary executer and the customer
- Managing Parmaco's legal duties under laws such as work safety law, tax number law and act on the contractor's liability
- person identification at the work site by the primary executer
- reporting to tax administration and the supervisory authorities
- work site specific access and induction statements and contacting if needed

5 Register content and groups of registered persons

The register contains following information about the workers and individuals working at the work site:

- basic information such as name, tax number and date of birth or national identification number, employer and work site specific access information
- information required in the work safety law:
 - first- an surname, date of birth and tax number
 - start and finishing dates at the work site

- employer company's name and company code or equivalent foreign identification
- name and contact details of the representative mentioned in the 8§ of the law about sending workers

- information required by the act on the contractor's liability, such as a certificate of workers' pension insurances, accomplishment of pension insurance payments and determination of workers' social security

- information processed under the decision on notification obligation about construction by the tax administration

- identification information and a contact with contact details concerning the notification obliged person
- work site location
- identification information about the worker, the start and finishing dates of the work at the site
- information about insurance of a foreign worker
- information on if the worker is an employed temporary worker, a practitioner, a trainee or a voluntary worker
- identification information about the employer and a name and contact details of a contact or a representative of the employer
- identification information about one having temporary work done
- information about contractors and their workers processed based on an agreement

6 Regular information sources

Primarily the source of registered information is the concerned person. Other sources are used within legal boundaries.

7 Data Transfer outside EU or EEA and Regular information disclosure

Personal data is not transferred outside EU or EEA.

Obligated and allowed by the law, information is regularly disclosed to authorities such as tax collector. Parmaco may also disclose information to its partners in order to fulfill legal or agreement based duties.

8 Register protection principles and data storage time

Manual material is stored in locked premises with limited access.

Information stored in electronic format is kept in Parmaco's information systems, where technical and programmatic means are used to ensure information security and to supervise usage of the information. Access rights are limited to determined persons in extent necessitated by one's duties. Every person using registered information is bound by obligation of confidentiality.

Personal data is stored within restrictions and obligations set in the law, which means ten (10) years starting from the finishing date of the work site.

9 Rights of registered person

Registered person has rights under the regulation EU 2016/679. Registered person has a right to see all information about him/her stored in the register, and to demand register controller to rectify and remove all information about him/her. In addition, the registered person has a right to restrict processing and transferring data and a right to cancel the consent to register and process data about him/her any time without the cancellation without affecting the lawfulness of consent based data processing before the cancellation.

The requests concerning this matter must be delivered written or personally to a superior.

The registered person has a right to make a complaint about processing of personal data to the supervisory authorities.